

TENURE TRACK POSITION IN CORPORATE SOCIAL RESPONSIBILITY – HEC MONTRÉAL

The Department of Management of HEC Montréal is recruiting at least one new faculty member in management (full-time Assistant or Associate Professor – tenure-track position) starting in June 2020 or in the academic year 2020-2021. The successful candidate will engage in high-quality teaching and research in the area of *corporate social responsibility and sustainability*. We are particularly interested in candidates with expertise in circular economy or environmental sciences. The candidate will be expected to teach at the undergraduate, MSc, MBA and executive education levels. The position(s) is subject to budgetary approval.

HEC Montréal: Founded in 1907, HEC Montréal (www.hec.ca) is one of the oldest and largest business schools in North America. The School has over 12,000 students in its 38 management study programs, from the undergraduate to postgraduate levels, and employs close to 260 professors. It was the first business school in North America to be accredited by all three agencies, AACSB, EQUIS and AMBA. The M.Sc. and MBA programs consistently rank among the best in the world.

Montréal: Montréal is a welcoming, vibrant and cosmopolitan city. It is one of the safest and most affordable cities in North America. It is also a dynamic university city that attracts top talent from around the world. Second in North America for the number of students per capita, it offers a stimulating environment for study and research. Montréal has a festive atmosphere, with many world-class festivals, cultural and tourist attractions.

Department of Management: The Department of Management (<http://www.hec.ca/en/management/index.html>) consists of more than 40 full-time professors with diverse disciplinary backgrounds (management, strategy, sociology, psychology, history, anthropology). The department has a strong commitment to high-quality teaching, pedagogical innovation and research. The Department offers a broad selection of courses and specific programs in management and strategy, at the MBA, B.A.A., M.Sc. and Ph.D. levels. It also hosts a number of research chairs. For example, members of the Department regularly publish in FT50 listed journals such as *Academy of Management Journal*, *Strategic Management Journal*, *Journal of Management Studies*, *Organization Studies*, *Journal of Business Ethics*, *Organization*, *Human Relations*, *Business & Society*, *Organization Science*, *Management International* etc.—in addition to publishing in French, English, Spanish, Portuguese or other languages in several other academic and practical journals and being involved in various national or international academic organizations.

Requirements: Candidates should demonstrate the following:

- Ph.D. in management and corporate social responsibility or environmental sciences and a related field, completed by June 1, 2020.
- Passionate about teaching and interacting with students at various levels. Some teaching experience is required (please attach your teaching evaluations).
- A strong record of scholarly research, commensurate with the stage in the career.
- Willingness to learn French. The School's initial orientation program provides excellent support (including teaching load reduction) to become fluent in French within two years. The candidate is expected to teach in French after two years.

Application procedure: Interested candidates must submit their application no later than October 23rd 2019 on HEC website at <https://emplois-corps-professoral.hec.ca/job.php?id=676>. Applicants must include their curriculum vitae, a motivation letter that summarizes research and teaching experience, teaching evaluations and a sample of recent publications or working papers (if available). Furthermore, applicants should arrange to have three letters of reference e-mailed to the email address below.

Maxime Garneau

Adjointe aux activités professorales

Département du management, HEC Montréal

Courriel : maxime.garneau@hec.ca

Please indicate *“tenure track position in corporate social responsibility”* in the title of your email.

For additional information on the requirements of the position, candidates may contact Professor Luciano Barin Cruz (luciano.barin-cruz@hec.ca). For any other questions, candidates may contact Maxime Garneau at the above address.

HEC Montréal is committed to employment equity. *In accordance with Canadian immigration requirements, the school will give priority to candidates who are either citizens or permanent residents of Canada.* Candidates must indicate whether or not they meet this requirement.