Dear ONE colleagues,

We, the ONE Greening Team, would like to share great news with you. The Academy of Management has granted us funding from the Strategic Project Fund to support our multiple initiatives to green the conference experience.

With the help of the Strategic Project Fund, we will work collectively on the following key areas during the new year of 2020:

1. Pilot virtual conferencing during AOM 2020
2. Organize topic-related social events during AOM 2020
3. Establish a year-round virtual community on impact creation
4. Promote the topic of carbon neutrality at AOM and across divisions
5. Share knowledge and experiences with other AOM divisions and conference organizers

We feel that the time is right to significantly change the Annual Meeting and to address the increasing concerns by members about the environmental impact of large-scale conferences, yet we are aware it is a very ambitious plan. Shall you or anyone you know be willing to volunteer to transform this plan into a change-making process please let us know, *which* sub-project you are most interest in and eventually *how* you would like to support. Every, even small, support will be greatly appreciated!

Lastly, if you are interested in reducing your own environmental footprint for the upcoming Annual Meeting in Vancouver, please have a look at the *ONE Greening Cheat Sheet,* which includes great advices to help you plan your trip in a more environmentally friendly way!

With best wishes,

Sylvia, Simon, and Valentina

*- Your ONE Greening Team -*