

## Assistant or Associate Professor Position in **Corporate Social Responsibility/Sustainability**

In response to its continuous growth, IÉSEG School of Management invites applications for a **permanent position** (starting September 2021) in Corporate Social Responsibility/Sustainability (Lille or Paris). The selected candidate will be part of the Management & Society Department. The position will be filled at the level of Assistant or Associate professor (full-time).

### ABOUT IÉSEG SCHOOL OF MANAGEMENT

- IÉSEG holds the **"triple crown"** of international accreditations (AACSB, AMBA & EQUIS) and is a member of the "Conférence des Grandes Écoles". The School offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs.
- IÉSEG is one of the leading French business schools in terms of research. The IÉSEG research center is accredited by the French CNRS (National Center for Scientific Research). The school actively **promotes research, provides resources** for active scholars and **offers financial bonuses** for high quality international peer-reviewed research publications.
- IÉSEG offers a **dynamic and international work environment** with over 40 different nationalities represented. Crucial to the school are its core **values**: Accomplishment, Responsibility, Integrity, Solidarity and Engagement. The school's ambition is to **empower changemakers for a better society**. The school **offers** employees a competitive salary, a relocation allowance and housing search assistance, French social security benefits, complementary health insurance, meal vouchers, a profit-sharing plan, and a contributory pension scheme. Our satisfaction survey among new hires shows that 100% of the respondents were (very) satisfied with the organization of their arrival on campus.
- Our **Lille Campus** is in the heart of the Northern French city of Lille (within the triangle made up by London, Paris and Brussels), and our **Paris Campus** (with a brand-new building) is located in the biggest European business district of "La Défense". Both premises have an excellent classroom infrastructure as well as an energizing research environment.

More information about IÉSEG School of Management is available online at: <http://www.ieseg.fr/en/>

### ABOUT THE MANAGEMENT & SOCIETY DEPARTMENT

Created in September 2020, the Management & Society Department consists of over 20 full-time academic staff, including lecturers and young scholars, in the areas of Business and Society, Organization Studies and Strategic Management. The Management and Society Department offers a range of courses at different levels (Bachelor, Master, Executive education) and supports a variety of research interests and activities. The department explicitly welcomes cross-disciplinary research efforts needed to address the challenges currently faced by both for-profit and non-profit organizations, their stakeholders and the communities in which they operate.

The Management & Society Department, together with the IÉSEG Centre for Organizational Responsibility (ICOR - <https://icor.ieseg.fr/>), operates in line with the vision of the School to be "a unique international hub empowering changemakers for a better society". The department's objective is to offer first class teaching and conduct great research in the domain of Management & Society in a collaborative and open environment. By doing so the department and ICOR together aim to be a source of inspiration in the development of responsible and sustainable business practices, and a source of diffusion of creative knowledge and solutions.

The School maintains an excellent network with overseas institutions for collaborative work. Current faculty members from the Management & Society Department have been successful in publishing articles in top-tier refereed journals including (amongst others) the Academy of Management Review, Academy of Management Journal, Academy of Management Discoveries, Academy of Management Perspectives, Academy of Management Annals, Journal of Management Studies, Strategic Management Journal, Industrial and Corporate Change, Journal of Management Inquiry, Organization Science, Organization Studies, Business Ethics Quarterly, Business & Society, Journal of Business Ethics, and Organization & Environment.

### **ABOUT THE POSITION**

Our selected applicant will be offered to teach courses in Corporate Social Responsibility/Sustainability at the undergraduate, graduate and/or postgraduate level and also to contribute to the design and development of the School's programs. Applicants should be completely **fluent in English** as nearly all courses at IESEG are taught in this language. Prior knowledge of French is not required as the School provides **French courses** to faculty members. Applicants should embody the **values** of the school and be **team players**.

Applicants for a professor position should hold a PhD (or be close to obtaining it). Applicants for the position of **Assistant Professor** are expected to have the potential to secure publications in top-tier refereed journals in the near future. For an appointment at the **Associate** level applicants are required to have (a) extensive higher education teaching experience; (b) a strong publication record in top-tier refereed journals, including a solid pipeline of work; and (c) good networks in academia and/or professional circles at regional and international levels.

### **APPLICATION PROCEDURE**

Interested applicants need to fill out the application form available at <https://recruitment.ieseg.fr/jobs/994332-assistant-or-associate-professor-position-in-corporate-social-responsibility-sustainability?promotion=188283-trackable-share-link-csr-network>

When applying, you will be asked to upload merged into **one single pdf file** the following documents: (1) cover letter, (2) curriculum vitae (mentioning the names, affiliations, and email addresses of three referees), (3) research statement, (4) teaching statement, and (5) teaching evaluations for the past year, and (6) a working paper.

**Two recommendation letters** should be sent separately by the referees to:

**Dr. François Maon**

**Head of the Management & Society Department**

**Email:** [permanentfaculty.recruitment@ieseg.fr](mailto:permanentfaculty.recruitment@ieseg.fr)

For any further question, please contact us by e-mail at [permanentfaculty.recruitment@ieseg.fr](mailto:permanentfaculty.recruitment@ieseg.fr)

**THE FINAL CLOSING DATE FOR APPLICATIONS IS DECEMBER 10, 2020.**

