



Organization Development & Change (ODC) Junior Faculty Consortium

Sunday, August 7, 2022

Application Deadline: June 6, 2022

Organizers:

Amit Nigam (Bayes Business School, City, University of London)

Christine Meyer (NHH Norwegian School of Economics)

Are you an early career researcher (e.g.: Assistant Professor, Lecturer, Post-Doctoral Fellow) whose research looks at organizational development and organizational change? Then join us for our ODC Junior Faculty Consortium at AOM! The consortium will offer insights into our field, mentoring from senior scholars, and career perspectives from people who have experienced it all. The consortium is crafted to provide you insights and connections so you can navigate your career in the years after your Ph.D.

The 2022 **ODC Junior Faculty Consortium** will be held on **Sunday, August 7, 2022** as part of the conference program at the **Academy of Management** meetings. Apply as soon as possible: The ODC Division will endeavor to offer either a division interest group scholarship or waiver to all accepted candidates. A scholarship will pay for registration, but the candidates will have to pay for AOM membership. A waiver will defray registration costs without requiring membership, but recipients may still prefer to pay for AOM membership in order to gain its benefits. **Application instructions** and the proposed **schedule** are found at the end of this document.

The consortium will provide opportunities for structured discussion and informal interaction between early career researchers and more senior faculty concerning research, publishing, and early career issues. In small group coaching sessions, participants will have the opportunity to present and discuss their ongoing research with faculty members who will give feedback and help further advance participants' work toward publishable results. This is a great opportunity to meet prominent scholars in the field from around the world and to network with peers.

If your research focuses on any aspect of change and organization development at the individual, group, organizational, and/or field level, you are welcome to apply. Examples of relevant topic areas of research include but are not confined to:

- Change management
- Strategic and institutional change
- Organizational learning
- Responses to change
- Network dynamics
- Leadership, innovation and change
- Occupations and professions in change processes

- Gender and diversity
- Identity and change
- Positive organization development
- Action-research
- Work studies
- Processes and practice studies

Participating faculty mentors include the following (subject to modification):

John Amis, U. of Edinburgh	Cliff Oswick, Bayes Business School
David Bright, Wright State U.	Jill Waymire Paine, IE Business School
Maria Gondo, University of Mississippi	Patrice Rosenthal, Fielding Graduate University
Reut Livne-Tarandach, Manhattan College	Shaul Oreg, Hebrew University Jerusalem
Linda Rouleau, HEC Montreal	Richard Stackman, University of San Francisco
Julie Wolfram Cox, Melbourne Business School	Danielle Zandee, Nyenrode Business University
Marcus Perkmann, Imperial College London	David Jamieson, University of St. Thomas
Inger Stensaker, NHH Norwegian School of Economics	Amit Nigam, Bayes Business School
	Christine Meyer, NHH Norwegian School of Economics

Places are limited and applications to participate in the consortium will be assessed on a first come, first served basis – so you are advised to apply early. To apply, please send an email with the following three documents attached to **Amit Nigam (Amit.Nigam.1@city.ac.uk)** by **June 6, 2022**.

- A current **CV**.
- A **one-page bio** summarizing your contact information, research and teaching interests.
- A **3-5 pages** (double-spaced) **summary of a research paper in progress** that you would like to present in mentoring sessions, including the research question, rationale, any hypotheses/propositions, methods, and any results (if applicable).
- Indicate in your email if you would need financial support in order to attend, and whether you have a preference for a scholarship or waiver.

Note: If accepted for the consortium, your **one-page bio** and **summary of your research paper in progress** will be distributed among consortium faculty in advance of the August session.

Please direct any questions you may have about this consortium to: Christine Meyer (Christine.B.Meyer@nhh.no) or Amit Nigam (Amit.Nigam.1@city.ac.uk).

Opening	Welcome
Session 1	Advancing research on change and changing: Challenges and opportunities in a big and diverse research field
Session 2	Mentoring Sessions Roundtable with 1 mentor and two junior scholars
Session 3	Meet the Editor (joint with ODC PhD consortium) Meet the editor round tables organized by research area including (1) organizational change journals (2) organizational development journals, and (3) organizational theory/strategy/ management journals. Participants include, for example, editors from Journal of Applied Behavioral Science, Strategic Organization, and Organization Studies
Session 4	Variety of Careers in ODC (joint with ODC PhD consortium) Insights from scholars who have pursued diverse career paths through research and practice
Closing	Wrap-up