

## ONE Times: Pre-AOM Meeting Edition

Dear ONERs,

Welcome to winter in the southern hemisphere, summer in the northern hemisphere, consistency near the equator, and the pre-AOM edition of the ONE Times newsletter in your screen!

As we head toward the 2021 Academy of Management Annual Meeting, the ONE Times highlights ONE-affiliated sessions and other news since our last newsletter several months ago. The newsletter is produced by the ONE Communications Team, currently Panikos Georgallis, Nicholas Poggioli, and Youthika Chauhan. Follow the ONE Division on Twitter [@AOM\\_OrgNatEnv](https://twitter.com/AOM_OrgNatEnv).

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## PANDEMIC ACKNOWLEDGEMENT

The pandemic continues to impact the world and our scholarly community. We hope you, your loved ones, and your communities are safe, and we recognize the many losses suffered since late 2019. The ONE Times recognizes our continued adjustments to the pandemic crisis. We have received fewer submissions since the pandemic began, and the ONE Communications Team has prioritized core work. The focus is on maintaining our community while freeing up time and energy for personal and professional needs and care.

We also acknowledge the ongoing impacts of climate change and point out two resources from Project Drawdown, one for integrating climate solutions into teaching and another for

understanding how to personally engage on the many different ways of contributing to solving the problem of carbon emissions:

1. Climate Solutions 101 teaching and learning materials: <https://drawdown.org/climate-solutions-101>
2. The Drawdown Review comprehensive analysis of potential solutions and their potential to reduce and eliminate emissions: <https://drawdown.org/drawdown-review>

## AOM SESSIONS

### ONE Full Program

See all ONE sessions on a single pdf at <https://drive.google.com/file/d/119iJv4i60pz-OP5WzlfZR28-Ds48rLOs/view?usp=sharing>.

### ONE Division Highlighted Sessions

- ONE Welcome Reception (session 34): <https://2021.aom.org/meetings/virtual/gSL9gCJKuXYD36Cex>
- Step ONE: Starting Your Sustainability PhD Journey with ONE (session 190): <https://2021.aom.org/meetings/virtual/a5344AgHhkgZnQ4xw>
- ONE Social (Americas Time Zone) (session 842): <https://2021.aom.org/meetings/virtual/vf9557akSjCg4RChh>
- ONE Social (Europe Time Zone) (session 841): <https://2021.aom.org/meetings/virtual/mBmgdXSRO3gbCQGkR>
- ONE Social (Asia/Australia Time Zone) (session 1055): <https://2021.aom.org/meetings/virtual/hMATtgCvTm7XHLN9y>
- Organizations and the Natural Environment (ONE) Doctoral Consortium (session 1380): <https://2021.aom.org/meetings/virtual/WK3ikwEus5sqzkt3>
- SIM-ONE Junior Faculty Consortium “Reimagining SIM-ONE Scholarship” (session 1381): <https://2021.aom.org/meetings/virtual/aBBCwmuJ9JdvE9ZnD>

### Session: Reputation, Rankings, and Grand Challenges

Bell Piyasinchai points out sessions on reputation and rankings and on grand challenges.

1. Paper session: Reputation and Rankings in Sustainability (17595). My paper in this session “How the Pursuit of Sustainability Poses Tradeoffs Between Legitimacy and Reputational Spillovers” is a Finalist for the Carolyn B. Dexter Award.
2. Presenter symposium: Addressing Grand Challenges: Current Barriers and Ways to Move Forward (15389)

Bell Piyasinchai, PhD in Management Candidate, Cambridge Judge Business School, University of Cambridge. <https://www.jbs.cam.ac.uk/programmes/research-programmes/current-phd-students-a-z/nareuporn-piyasinchai/>

### Sessions on Research Impact

The AOM One Impact Team (Sylvia Grewatsch, Valentina de Marchi, Yoojung Ahn, and Katrin Heucher) shares a list of sessions related to impact, available at <https://drive.google.com/file/d/1UlekPFjKpU-s5CoAATNiUU1a5bCM-lEd/view?usp=sharing>.

### **PDW: Equipping Early-Career Organizational Researchers to Become Engaged Scholars (session 435)**

Full details at <https://2021.aom.org/meetings/virtual/kTQ49fw6ZZB5rzg42>.

The Impact Scholar Community invites you to join the next event on July 31<sup>st</sup>, 2021, from 4.00pm-5.30pm EDT. The event will take place as a live session PDW during the AOM Annual Meeting 2021. We will talk with

- Stephanie Bertels (Simon Fraser University),
- Dentoni Domenico (Montpellier Business School), and
- Amanda Williams (ETH Zurich).



Each scholar is joined by a practice partner with whom they conducted successful research projects. The highlight of the PDW is the scholar-practitioner pairs who will offer their insights on conducting engaged scholarship projects that create new knowledge and inform practice.

The last half hour will be dedicated to a social event to foster our growing community of early-career scholars striving for research impact. Are you interested in learning more about impact scholarship?! Join the Community to stay informed! Email your questions and suggestions to [impactscholarcommunity@gmail.com](mailto:impactscholarcommunity@gmail.com). Organizers: Sylvia Grewatsch, Nicholas Poggioli, Wren Montgomery

### **PDW: Is Sustainability a Journey or a Destination? (Session 189)**

Full details at: <https://2021.aom.org/meetings/virtual/yBz45dpdGDMdpYBoo>.

This PDW brings together those interested in the ontology and epistemology of business sustainability research. Featuring distinguished speakers

- Joel Gehman and
- Bobby Banerjee (kindly filling in for Diane-Laure Arjalies)

"How we define sustainability affects how scholars and managers understand, study, and practice sustainable organization. A dominant definition views sustainability as a journey of continuous improvement toward better environmental practices. However, the journey definition obscures the limits organizations face on their use of economic, social, and environmental systems before those systems transform or collapse. For such systems, sustainability is a destination or, in other words, a dichotomous property of the system: a fishery is either sustainable or unsustainable. There is a clash between the journey and destination definitions that threatens to limit theories of sustainable organization. This PDW explores that clash by supporting research on the meaning of sustainability. We focus on three definitions: sustainability is (1) a journey, (2) a destination, and (3) both a journey and destination. We convene a panel discussion and roundtable feedback sessions for scholars working on the effect of sustainability assumptions on our understanding and practice of sustainable organizing."

## AOM AWARDS

### ONE AOM Best Papers

View Best Papers by filtering on the ONE Division at

<https://my.aom.org/program2021/proceedings.aspx>

Name	Affiliation	Paper
Jonas Friedrich	Research Institute for Organizational Psychology	Does Smart equal Sustainable? Coupling, Decoupling, and the Sustainability Performance in Cities
Xueting Jiang	New York Institute of Technology	Leveraging A Lenient Category in Practicing Responsible Leadership: A Case Study
Steven Kennedy	Rotterdam School of Management, Erasmus U.	A Systems Approach to Business Sustainability Education
Agnieszka Kwapisz	Montana State U.	Electric bike-sharing services mode substitution for driving, public transit, and cycling.
Ivan Miroshnychenko	Free U. Bozen, Bolzano	Divergent Family Effects on Green Practices
Felicitas Pietrulla	HSG U. of St. Gallen	Circular business models: Antecedents, Moderators and Outcomes
Nareuporn Piyasinchai	Cambridge Judge Business School	How the Pursuit of Sustainability Poses Tradeoffs Between Legitimacy and Reputational Spillovers
Melanie Valencia	KU Leuven	Waste picking as social provisioning: constructing a socially regenerative circular economy
Laurens Vandeweghe	ETH Zürich	Strange Bird in the Breed: The Translation of the Impact Investing Concept to the Corporate Logic

### ONE Awards Ceremony (Session 677)

Details at <https://2021.aom.org/meetings/virtual/BWxBz9jW7gv7wA2XJ>

Attend the ONE Awards Ceremony to find out winners of the Division's other awards:

- ONE-NBS Research Impact on Practice Award
- ONE Dissertation Award
- ONE Book Award
- ONE Emerging Scholar Award
- ONE Distinguished Scholar Award
- ONE Teaching Award
- ONE-SIM Outreach Award

## JOB OPENINGS

### AOM Career Center and Career Fair

As of this writing, there are 164 openings advertised on the AOM Career site at <https://career-center.aom.org/jobs/>.

Register to attend the AOM Career Fair at <https://app.brazenconnect.com/events/g63eM>.

**Postdoctoral Scholar, University of Chicago Harris School of Public Policy**

Full details at

[https://drive.google.com/file/d/152lwqxmLXYRAG\\_PZSoKs\\_X7TDrgQV\\_Wd/view](https://drive.google.com/file/d/152lwqxmLXYRAG_PZSoKs_X7TDrgQV_Wd/view)

The Harris School of Public Policy seeks applicants for a one-year Postdoctoral Scholar, with the potential for one-year renewal, to be part of a Department of Energy funded project. The project will examine whether home builders and roofing contractors have the potential to accelerate the U.S. residential rooftop solar market by incorporating solar photovoltaics (PV) into their business models. Through a mix of qualitative and quantitative research methods, we will elicit perceived barriers from both contractors and homeowners to integrating PV into new construction and reroofing projects and through survey experiments, identify promising methods to break down these barriers.