**Assistant/Associate Professor in Management**

The Management Department at Appalachian State University invites applications for one (or more) nine-month tenure-track faculty position(s) at the rank of Assistant/Associate beginning Fall, 2020.

The Department of Management is the largest department within the Walker College of Business, an AACSB-accredited business school with the largest enrollment in the UNC system (approximately 3,000 students). The college was included in Princeton Review's 2019 edition of Best Business Schools. The Department of Management offers undergraduate degree programs with majors in Management and Hospitality & Tourism Management; minors in Entrepreneurship, Human Resource Management, and Sustainable Business; and a Masters program in Industrial-Organizational Psychology and Human Resource Management.

This position is open to applicants from all areas of the management discipline. Candidates for this faculty position will possess an orientation towards breaking down functional silos, boundary-spanning, and developing novel solutions to connect our future business leaders to a rapidly changing business environment. We are seeking faculty who are enthusiastic, engaged, and innovative, and who embrace sustainability and multi-stakeholder value creation.

Candidates must have potential to be excellent teachers dedicated to student learning, active researchers publishing in refereed journals, and participating members of the university, professional, and local communities. Candidates for Associate Professor must have an established record of excellence in teaching, engagement in service, as well as scholarly activity. Applicants must send a complete application, consisting of a cover letter, curriculum vitae, evidence of teaching and scholarship effectiveness, and contact information for three references. Electronic applications are encouraged.

A Ph.D. in Management or a closely related discipline is required. Candidates who are ABD will be considered, but the position requires completion of all doctoral requirements by the effective date of the appointment. Instructional duties and responsibilities include three classes per semester. Faculty members are expected to maintain an active program of scholarship as well as participate in service activities.

Please send applications by email to: Jim Westerman, Search Committee Chair at [management2019@appstate.edu](mailto:management2019@appstate.edu)

Official transcripts of all graduate level work, although not required with the application, will be required prior to appointment.

A review of completed applications will begin on July 1, 2019, and will continue until the position is filled.

Individuals with disabilities may request accommodations in the application process by contacting Maranda Maxey, Director & ADA/504 Coordinator, at 828-262-3056 or [maxeymr@appstate.edu](mailto:maxeymr@appstate.edu)

Appalachian State University, in North Carolina’s Blue Ridge Mountains, prepares students to lead purposeful lives as global citizens who understand and engage their responsibilities in creating a sustainable future for all. The transformational Appalachian experience promotes a spirit of inclusion that brings people together in inspiring ways to acquire and create knowledge, to grow holistically, to act with passion and determination, and embrace diversity and difference. As one of 17 campuses in the University of North Carolina system, Appalachian enrolls about 19,000 students, has a low student-to-faculty ratio and offers more than 150 undergraduate and graduate majors.

Appalachian State University is an Affirmative Action/Equal Opportunity Employer. The University does not discriminate in access to its educational programs and activities, or with respect to hiring or the terms and conditions of employment, on the basis of race, color, national origin, religion, sex, gender identity and expression, political affiliation, age, disability, veteran status, genetic information or sexual orientation.

Appalachian State University is committed to developing and allocating resources to the fundamental task of creating a diverse campus culture. We value diversity as the expression of human similarities and differences, as well as the importance of a living and learning environment conducive to knowledge, respect, acceptance, understanding and global awareness. Learn more at <http://diversity.appstate.edu>.

Any offer of employment to a successful candidate will be conditioned upon the University’s receipt of a satisfactory criminal background report.

Proper documentation of identity and eligibility for employment will be required before the hiring process can be completed. For a complete job description and application procedures see, <https://hr.appstate.edu/employment/faculty-vacancies>